

Job description

The Mission of **LeeCaring Communities** is to create resident focused communities that are respectful, caring and compassionate, where residents are encouraged to live each day with purpose and belonging.

Our Values:

- **Resident centered care** - we care for the whole person with kindness, respect and dignity, while ensuring residents and their families have a voice in all aspects of their care and service.
- **Continuous Improvement** – we strive to continually improve our care and services.
- **Welcoming Environments** – everyone who lives, visits and works in our community contributes to its warmth and friendliness.
- **Diligent Stewardship** –we commit to responsibly using all resources entrusted to us, to maximize our residents' quality of life.

Position Description:

Reporting to the Site Leader, the **Clinical Lead**, practicing under the College and Association of Registered Nurses professional regulations and Standards of Practice, ensures resident centered care is provided in an individualized meaningful way and includes family involvement. The main accountabilities of the position are managing day-to-day delivery of care for long term care residents; providing leadership, supervision and addressing performance management issues with care staff; and providing direct care for residents. The incumbent in the position fosters and maintains effective relationships with care staff, family physicians, professionals from other disciplines, residents and family members. With the support of the Site Leader, the Clinical Lead has a key role in creating an enriching environment where people find meaningful opportunity to live, work and volunteer.

The Clinical Lead acts as a role model and ambassador for the mission and values of LeeCaring Communities.

This is a permanent out of scope Full-Time Position.

Formal Education:

- Bachelor's degree in Nursing.
- Undergraduate or Masters degree in health care desirable.
- Current CPR Certificate.
- Certificates in Geriatric Care/Gerontology, Mental Health and Palliative Care are desirable.
- Current and ongoing registration with College and Association of Registered Nurses in Alberta.

Experience:

- 3+ years of leadership experience in a health-related environment including supervision of professional and unregulated care staff.
- Experience in care of the elderly and dementia care.
- Clinical experience in an acute health care environment desirable.

Special Knowledge/Skills:

- Current knowledge of trends and changes in the industry.
- Outstanding customer service skills.
- Working knowledge of MDS/RAI; eMAR and PCC.
- Ability to use excellent professional judgement and to act as a mentor and role model to all care staff.
- Exhibits strong knowledge and skill in seniors, healthcare or relevant speciality.
- Demonstrated aptitude for leadership and progression in career.
- Provides evidence of professional development.
- Exhibits excellent leadership, communication (verbal and written) and analytical skills.
- Works within the Mission and Values of the Foundation.
- Ability to develop and maintain interdisciplinary relationships.
- Exhibits strong problem-solving, critical thinking and customer service skills.
- Exhibits ability to provide coaching and possesses conflict management skills. Flexible and open to change.
- Excellent organizational skills with proven ability to prioritize multiple work demands.
- Computer skills.

All employees are required to submit a criminal record check that includes a Vulnerable Sector check.

Hours of work: Monday – Friday 0800-1615H

Members of the Management Team are required to be on call one weekend out of seven.

What we offer:

We offer a competitive salary, a comprehensive health/dental benefit plan, support for professional development, a collaborative team environment, and policies and programs that encourage work-life balance.

Starting Salary will commensurate based on Education and Experience.

We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.