

The Mission of the Foundation is to create resident focused communities that are respectful, caring and compassionate, where residents are encouraged to live each day with purpose and belonging.

Our Values:

- **Resident centered care** - we care for the whole person with kindness, respect and dignity, while ensuring residents and their families have a voice in all aspects of their care and service.
- **Continuous Improvement** – we strive to continually improve our care and services.
- **Welcoming Environments** – everyone who lives, visits and works in our community contributes to its warmth and friendliness.
- **Diligent Stewardship** –we commit to responsibly using all resources entrusted to us, to maximize our residents' quality of life.

Position Summary:

Reporting to the Clinical Lead, the Registered Nurse ensures resident centered care is provided in an individualized meaningful way and includes family involvement. The main accountabilities of the position are managing day-to-day delivery of care to long term care residents, providing direct care for residents and providing leadership for care staff. The incumbent in the position fosters and maintains effective relationships with care staff, family physicians, professionals from other disciplines, residents and family members. The incumbent also acts as a role model and ambassador for the Mission and Values of the Foundation.

Qualifications

Education:

- Graduate of a recognized school of Nursing.
- Baccalaureate Degree in Nursing and Gerontology Certificate preferred.
- Equivalent combinations or education or experience could be considered.
- Current registration or eligible for registration with the CARNA.

Experience:

- Experience in long term care or other relevant experience.

Skills:

- Demonstrated clinical competence, organizational, interpersonal and oral/written communication skills.
- Proven supervisory/leadership ability to facilitate team building, change, and resource management.
- Well developed analytical, judgment, decision-making, and conflict resolution skills.

Hours of Work: Facility operates 24 hours a day, 7 days a week - Available potential shifts: Days, Evenings, Nights, and Weekends - Flexibility with schedule is essential.

Salary Grid: \$37.97-\$49.83 per hour.

***Ability to communicate in Cantonese and/or Mandarin would be considered an asset. ***

We would like to thank all applicants for their interest, however, only candidates selected for an interview will be contacted.