

The Mission of the Foundation is to create resident-focused communities that are respectful, caring and compassionate, where residents are encouraged to live each day with purpose and belonging.

Our Values:

- **Resident Centered Care** - we care for the whole person with kindness, respect and dignity, while ensuring residents and their families have a voice in all aspects of their care and service.
- **Continuous Improvement** – we strive to continually improve our care and services.
- **Welcoming Environments** – everyone who lives, visits and works in our community contributes to its warmth and friendliness.
- **Diligent Stewardship** –we commit to responsibly using all resources entrusted to us, to maximize our residents' quality of life.

Under the leadership of the Recreation Manager, the Recreation Therapy Aide ensures residents are provided with appropriate therapy service in accordance with current recreation therapy practices, as well as facilitates and implements programs for the residents. The incumbent in the position fosters and maintains effective relationships with care staff, residents and family members and other staff working in the facility. The incumbent also acts as a role model and ambassador for the Mission and Values of the Foundation.

Qualifications

Education:

Post-secondary or Recreational Aide course work is preferred.

Experience:

Previous experience providing therapy to geriatric and disabled populations, and those with various cognitive impairments who reside within a long term care setting. Consideration may be given to individuals with experience supporting other populations. Experience in leading individual and group situations is essential.

Special Knowledge/Skills:

- Act as an advocate for resident needs and choices.
- Flexible in accommodating residents' needs.
- Ability to maintain the confidentiality of resident, family and staff information.

- Computer skills and knowledge.
- Demonstrates customer service and resident-centered care.
- Works within the Mission and Values of the Foundation.

Ability to communicate in Cantonese/Mandarin will be considered an asset.

All employees are required to submit a criminal record check upon job offer, which includes a vulnerable sector check.

What we offer:

We offer a competitive salary, a comprehensive health/dental benefit plan, RRSP matching, support for professional development, a collaborative team environment, and policies and programs that encourage work-life balance.

Closing Date: May 2, 2022 or until successful candidate is found.

This role requires flexibility with shift availability. Some evenings and weekend may be required.

We thank all applicants for their interest, however, only candidates selected for an interview will be contacted.

Job Type: Full-time

Salary: \$17.21-\$22.65 per hour